



Occupational Health and Safety Policy

The management of Crafar Crouch Construction Ltd. are committed to providing a safe, healthy, and secure working environment for all workers, contractors, customers, and visitors, as far as reasonably practicable, to ensure everyone goes home safe and healthy every day.

To achieve this management will:

- Ensure the company's operations comply with all relevant legislation, codes of practice, best practice guidelines and company standards.
- Ensure the company has the resources available to maintain and improve their health and safety systems.
- Ensure effective systems are in place to identify hazards and assess their risks and put controls in place to manage them.
- Ensure there is a process in place to accurately report and record all incidents and near-misses, and to investigate these to identify corrective actions.
- Promote worker participation in health and safety systems and encourage our staff to be involved in all health and safety matters.
- Ensure our workers are trained and competent to carry out their work tasks.
- Ensure there is an emergency procedure and response plan in place for any emergency that may arise while at work.
- Ensure that we consult, communicate, and cooperate with other PCBUs to ensure all work risks are controlled effectively.
- Promote and support the early return to work of workers injured or ill from work.
- Ensure that all equipment and machinery is maintained to a safe standard.
- Ensure that there is continuous improvement with regards to health and safety.
- Review and evaluate policies, practices and procedures regularly, ensuring measurable objectives and targets are established annually, to ensure continued improvement aimed at eliminating work related injury and illness.

Workers are responsible for:

- Ensuring that they work safely, without risk to themselves, other workers, or the general public.
- Adhering to all safe work practices and complying with all reasonable health and safety procedures and policies.
- Using personal protective equipment correctly at all times.
- Reporting any incidents and hazards to management immediately.
- Participating in the development of our health and safety systems.

Norm Crafar

A handwritten signature in black ink, appearing to read "Norm Crafar", written over a vertical dashed line.

Managing Director

15.01.2024